



EMPLOYMENT APPLICATION

Living Earth Landscapes

16541 Redmond Way #257

Redmond, WA 98052

(425) 882-2930, (425) 898-0226 (fax)

email: lel@livingearthlandscapes.com

See our website at:

www.livingearthlandscapes.com

1. It is the policy of Living Earth Landscapes to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, sexual orientation, national origin, age, disability or veteran status.

2. Applicant Name: _____

Address: _____

City/State/Zip: _____

Number of years at this address: _____

Daytime phone: _____ Evening phone: _____

Email: _____

3. Who should be contacted if you are involved in an emergency?

Contact Name: _____

Relationship to you: _____

Address: _____

City/State/Zip: _____

Daytime phone: _____ Evening phone: _____

4. Job Position Applying For: _____

5. Pay Desired: \$ _____ per hour

6. Referral Source: Who referred you to our company?

7. Have you applied to our company previously? _____ Yes _____ No

If yes, when? _____

8. Are you at least 18 years old? _____ Yes _____ No

9. How will you get to work? _____

10. What state issued your license? _____

11. If you are offered employment, when would you be available to begin work?

12. Are you legally eligible for employment in the United States? _____ Yes _____ No

13. Are you able to perform the essential functions of the job position (such as lift 50 lbs., work outside year round) with or without reasonable accommodation?

_____ Yes _____ No

What reasonable accommodation, if any, would you require?

14. Applicant Employment History: List your current or most recent employment first.

Employer Name/Contact person: _____

Phone#: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Rate of pay _____

Employer Name/Contact person: _____

Phone#: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Rate of pay _____

Employer Name/Contact person: _____

Phone#: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Month/Year): _____

Rate of pay _____

16. Landscaping Skills: Indicate those skills that you have by entering the number of years of experience. **Circle** the number which corresponds to your ability for each particular skill.

“1” represents poor ability, “5” represents exceptional ability. List any pertinent details.

List any other skills that may be useful for the job you are seeking.

<u># of Years</u>	<u>Skill</u>	<u>Details</u>	<u>Ability Level (indicate)</u>
[]	General Gardening	_____	1 2 3 4 5
[]	Flagstone/Rockwork	_____	1 2 3 4 5
[]	Pruning	_____	1 2 3 4 5
[]	Planting	_____	1 2 3 4 5
[]	Irrigation	_____	1 2 3 4 5
[]	Bidding/Estimating	_____	1 2 3 4 5
[]	Other skills?	_____	1 2 3 4 5
[]	Other skills?	_____	1 2 3 4 5

17. List your education and training.

High School Name and Location

Last Grade Completed? ___ 9 ___ 10 ___ 11 ___ 12 Diploma received? ___ Yes ___ No

College Name and Location

Did you receive a degree? _____ Yes _____ No. If yes, degree received: _____

Other Training &/or Certifications (graduate, technical, vocational):

Awards, Honors, Special Achievements:

18. References: List two people who would be willing to provide a reference for you.

Name: _____

Address: _____

City/State/Zip: _____

Telephone: _____

Relationship: _____

Name: _____

Address: _____

City/State/Zip: _____

Telephone: _____

Relationship: _____

19. Please provide any other important information or details you would like to include.

CERTIFICATION (Please review thoroughly)

I certify that the information provided on this Application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my Application, or if employment commences, immediate termination. I authorize Living Earth Landscapes to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education. I understand that it is the policy of Living Earth Landscapes to screen potential employees via background check and I authorize LEL to conduct a background check. If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Owner, the employment relationship will be entirely voluntary in nature. In other words, with appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer would have the same right. Moreover, no agent, representative, or employee of Living Earth Landscapes, except in a specific written contract of employment signed on behalf of the organization by its Owner, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE